



ARCHAEOLOGY | HERITAGE | OUTREACH | CONSERVATION

Position: Field Technician

Location: Northern Ontario project located outside of Thunder Bay

Compensation: Starting at \$24 per hour

Hours: Monday to Friday (weather dependent); extended remote stay project

Employment Contract: Seasonal – seasons are expected to run from late April until early December (weather dependent)

Archaeological Research Associates Ltd. (ARA) is Ontario's oldest archaeological and heritage consulting firm. Our longevity flows from the experience of our staff and our ongoing commitment to excellence and customer service. For over 50 years, ARA has completed hundreds of contracts for clients in the public, private, and not-for-profit sectors. ARA has consistently been staffed with the best and brightest archaeologists and heritage specialists in Ontario.

We continue to strive towards bringing together passionate individuals who understand what a privilege it is to work with the heritage of any community. We want to create a team that can contribute to and thrive within our family, while embracing a meaningful career journey for themselves.

The Role

Successful applicant(s) will travel in a company vehicle or drive their personal vehicles to their assigned work site. Under the direction of experienced Project Archaeologists, the successful applicant(s) will assume responsibility for carrying out Stage 2-4 archaeological field work. This project location is in a remote area of Ontario and will require extended hotel accommodation stay (1-2 months). Per-diem will be provided weekly for entirety of stay.

Responsibilities and Competencies:

- Perform long distance field walking and test pit surveys in dense woodland locations and uneven soil conditions.
- Complete Stage 2 - 4 field work using appropriate techniques and methods according to site type and conditions.
- Ensure that all fieldwork meets the requirements of the *Standards and Guidelines for Consultant Archaeologists* and associated Technical Bulletins, as issued by the Ministry.
- Extensive excavation tasks, including excavation with shovels, carrying heavy buckets and screening for archaeological materials.
- Knowledge of occupational health and safety policies and procedures.
- Physically able, with or without an accommodation, to extensively perform bending, kneeling, standing, lifting, and carrying objects weighing up to 50 lbs.

- Excellent work ethic and team-player attitude.
- Strong attention to detail, with proven ability to follow specific instructions.

Requirements:

- Related post-secondary diploma/degree considered an asset
- 6 – 12 months of related field work experience an asset
- Capability to perform manual labour in outdoor environments, prolonged walking and standing on various terrain in a wide range of outdoor conditions.
- Ability to drive to project sites or meet at a designated ARA office to join the carpool is required.
- Eligibility to be a crew carpool driver (25 years and older with a Class “G” license) considered an asset.

What We’re Offering:

- Work boot allowance program
- Health benefits
- Paid sick days
- Professional development
- Crew carpool driver wage incentive

Please send your application or questions to: hiring@araheritage.ca

We thank all interested applicants, however, only those under consideration will be contacted.

ARA is an Equal Opportunity Employer.

At ARA we are committed to equality and diversity in our hiring process and workplace. Accommodations are available upon request for applicants with disabilities throughout the recruitment process. If you require accommodations, please contact HR at stephen.coseni@araheritage.ca or by calling 519-804-2291 x101