



(807) 623-2724



292 Court Street S. Thunder Bay, ON P7B 6C6



www.bnafn.ca

Message to Bingwi Neyaashi Anishinabek **Members**

Dear BNA community members,

With the BNA community election underway, we would like to remind members that political discussions should remain respectful on all platforms.

We are family, friends, and members of a community. Kindness, civility and respect for one another allows for more meaningful, productive, and inclusive political debates which ultimately strengthen BNA's democratic process and help our entire community function in a harmonious and effective way.

We want to assure BNA community members that all voices are important and any questions/concerns that members have are equally as important. Part of our job, as BNA employees, is to ensure that we are open and transparent to community members. We take all questions/concerns from community members with the utmost seriousness and we understand we have a responsibility to provide clarity on any issues brought forward.

We understand that sometimes it may be difficult to reach out to Chief and Council with questions/concerns. If there are any questions/concerns, please reach out to Jake Alfieri, the BNA Communications Coordinator, by phone at (807) 228-3248 or email at jalfieri@bnafn.ca with your name and contact information so that Jake can ensure a response is provided. Jake will be filtering any questions/concerns to the appropriate BNA employee so that a response is received.

While questions, discussion, and political engagement by members is strongly encouraged, comments which are untrue, defamatory, hostile, or disrespectful are damaging to our community as a whole and will not be tolerated. There will be zero tolerance for bullying and lateral violence across all platforms towards all people; whether it is directed at another community member or a BNA employee.

We thank you for your time and look forward to hearing from you,

BNA Administrative Team